Merage School
Undergraduate Programs

Bachelor of Arts in Business Administration

The undergraduate Business Administration program at The Paul Merage School of Business educates students to understand and apply the theories and concepts of effective business and management and prepares students for a wide variety of careers and life experiences. Business Administration majors can pursue careers in the for-profit and not-for-profit sectors or can proceed on to graduate school in several disciplines including business, economics, and law. The program provides a broad learning experience in a multidisciplinary and global context and focuses on the development of essential managerial skills, especially critical thinking, quantitative and qualitative analysis, and effective communication skills.

The Business Administration major at The Paul Merage School of Business offers a traditional business curriculum similar to those at other top business schools in the country. The major is broad, drawing on the social sciences more generally to study organizations, interpersonal communication skills, individual and group behavior, leadership, strategy, financial and accounting issues, ethics, information technology, marketing, and a variety of other topics in the context of a rapidly changing global environment.

The faculty strongly encourages majors to create an educational program composed of courses within and outside the Merage School that provide substance and focus to their careers and enable them to pursue their own personal interests. While preparing students for careers in management, the Merage School, through academic advising, will help students fashion an undergraduate program that they can tailor to their own unique career objectives. Examples of programs of study that allow Business Administration majors to blend management education with specific industry areas include (but are not limited to) bioscience business, government service, international commerce, arts management, entrepreneurship in computer gaming, and other combinations. Through appropriate choice of courses, students can prepare to pursue a law degree, a master’s degree in a variety of areas including accounting, or a doctoral program in business or related disciplines.

Students are required to complete 10 business courses that provide a foundation in essential core business competencies, followed by a minimum of 10 business electives to include one emphasis. Students select a minimum of one of seven emphases in Accounting, Finance, Health Care Management, Information Systems, Marketing, Operations and Decision Technologies, or Organization and Management. This program of study enables students to develop areas of focus as they pursue the Business Administration major. Because much business is conducted on a global scale, students are required to either participate in the University’s Education Abroad Program or to take one of a number of designated courses that stresses the international dimension of a business area. Students interested in learning more about the full array of requirements for professional licensing in Accounting are encouraged to visit http://www.dca.ca.gov/cba and http://www.cpa-exam.org/.

While academic course content is crucial to an undergraduate business major, auxiliary noncurricular programs also are important to students’ academic experience. The Merage School incorporates a cocurricular element into the classroom experience. Drawing from Merage School and University resources, students are exposed to opportunities to enhance communication and presentations skills, attend formal speaker events, and engage in mentoring. The Merage faculty is committed to ensuring that undergraduate majors have ample opportunity to enhance their writing and presentation skills through class assignments and a business communication course.

Students are strongly encouraged to become involved with the Merage Undergraduate Student Association and with the many affiliated business clubs. These high-profile student groups promote interaction between students and the surrounding business community through their Corporate Speaker Series, social activities, and student/employer receptions. Students with an entrepreneurial interest are invited to participate in the annual Merage School Business Plan Competition offered by the Don Beall Center for Innovation and Entrepreneurship.

Work experience is an important way to learn about business and management. UCI’s Internship Program, sponsored by the Career Center, can assist students in finding opportunities to work in either voluntary or paid positions in business, nonprofit, or industrial settings. Students who plan to enter business or apply to a graduate school of business or management in the future will find it necessary to supplement their academic work with a variety of practical experiences. A new Field Studies in Business course provides those with internships an opportunity to potentially participate in a seminar for academic credit.

Another opportunity is UCI’s Undergraduate Administrative Intern Program, which offers selected students the opportunity to assume one-year positions under the guidance of University administrators. Students can choose from a range of offices in which they will be asked to undertake special projects specifically related to the management and administration of UCI and higher education in general. These internships are supplemented by a two-quarter management seminar and by field trips to administrative conferences such as meetings of The Regents of the University of California.

Admission to the Major in Business Administration

In the event that the number of students who elect Business Administration as a major exceeds the number of positions available, applicants may be subject to screening beyond minimum University of California admissions requirements.

Freshmen: Preference will be given to those who rank the highest using the selection criteria as stated in the Undergraduate Admissions (catalogue.uci.edu/previouseditions/2013-14/preadmissionmatters/undergraduateadmissions) section of the Catalogue.

Transfer students: Junior-level applicants with the highest grades overall (minimum cumulative GPA of 3.0) and who satisfactorily complete lower-division courses equivalent to UCI’s calculus (MATH 2A-MATH 2B), economics (ECON 20A-ECON 20B), and statistics and accounting (MGMT 7, MGMT 30A, MGMT 30B) will be given preference for admission. MGMT 1 may be completed at UCI. Admission to the major will be competitive due to limited space availability.
Change of Major

Students who wish to declare the Business Administration major should contact The Paul Merage School of Business Undergraduate Programs Office, 226 MPAA Building, for information about change-of-major requirements, procedures, and policies. Information can also be found at http://www.changeofmajor.uci.edu. Review of applications and selection to the major is governed by the Undergraduate Programs Committee. Admission to the major is very competitive due to limited space availability. Completion of the prerequisite courses does not guarantee admission into the major.

Requirements for the B.A. Degree in Business Administration

All students must meet the University Requirements.

Major Requirements

A. Lower-Division:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MATH 2A</td>
<td>Single-Variable Calculus</td>
</tr>
<tr>
<td>MATH 2B</td>
<td>Single-Variable Calculus</td>
</tr>
<tr>
<td>ECON 20A</td>
<td>Basic Economics I</td>
</tr>
<tr>
<td>ECON 20B</td>
<td>Basic Economics II</td>
</tr>
<tr>
<td>MGMT 1</td>
<td>Introduction to Business and Management</td>
</tr>
<tr>
<td>MGMT 7</td>
<td>Statistics for Business Decision Making</td>
</tr>
<tr>
<td>MGMT 30A</td>
<td>Principles of Accounting I</td>
</tr>
<tr>
<td>MGMT 30B</td>
<td>Principles in Accounting II</td>
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</table>

B. Upper-Division Core:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MGMT 101</td>
<td>Management Science</td>
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<tr>
<td>MGMT 102</td>
<td>Managing Organizational Behavior</td>
</tr>
<tr>
<td>MGMT 105</td>
<td>Introduction to Marketing</td>
</tr>
<tr>
<td>MGMT 107</td>
<td>Introduction to Management Information Systems</td>
</tr>
<tr>
<td>MGMT 109</td>
<td>Introduction to Managerial Finance</td>
</tr>
<tr>
<td>MGMT 110</td>
<td>Strategic Management</td>
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</tbody>
</table>

C. Business Electives: Select 10 upper-division Merage School electives numbered 113–196, to include completion of one of the defined emphases below:

1. Emphasis in Accounting:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>MGMT 131A</td>
<td>Intermediate Accounting I</td>
</tr>
<tr>
<td>MGMT 131B</td>
<td>Intermediate Accounting II</td>
</tr>
<tr>
<td>MGMT 132A</td>
<td>Individual Taxation</td>
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</table>

2. Emphasis in Finance:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MGMT 141</td>
<td>Investments</td>
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</tbody>
</table>

3. and select two of the following:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>MGMT 144</td>
<td>Multinational Finance</td>
</tr>
<tr>
<td>MGMT 147</td>
<td>Case Studies in Corporate Finance</td>
</tr>
<tr>
<td>MGMT 149</td>
<td>Derivatives</td>
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</tbody>
</table>

4. Emphasis in Health Care Management:

<table>
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<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MGMT 160</td>
<td>Introduction to Business and Government</td>
</tr>
<tr>
<td>MGMT 165</td>
<td>US Healthcare Systems</td>
</tr>
<tr>
<td>MGMT 166</td>
<td>Business in Medicine</td>
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</tbody>
</table>

D. International Business Requirement: Fulfillment of the International Business requirement by:

1. Selecting one of the following (which may also be used for specified category C requirements above):

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>MGMT 119</td>
<td>Global Strategies</td>
</tr>
<tr>
<td>MGMT 128</td>
<td>International Management</td>
</tr>
<tr>
<td>MGMT 144</td>
<td>Multinational Finance</td>
</tr>
<tr>
<td>MGMT 154</td>
<td>International Marketing</td>
</tr>
</tbody>
</table>

2. or, participating in select UC Education Abroad Program options, with prior approval of the Associate Dean.

NOTE: Students majoring in Business Administration may not minor in either Management or Accounting, or double major in Business Information Management. Students may pursue more than one Merage School emphasis via the Business Electives in the category C requirements above. Students are strongly advised to work closely with...
faculty, staff, and career advisors to tailor a course of study optimal for their educational and career plans. Pairing of particular emphases could be beneficial; examples include Accounting and Finance, Marketing and Information Systems, Operations and Decision Technologies and Information Systems, or Health Care Management and Organization and Management. Students are permitted to pursue additional courses within an area of emphasis to exceed the required three.

**Bachelor of Science in Business Information Management**

As the business environment becomes increasingly global and information-centric, the need has increased for graduates who understand and can use technology that gathers and provides information, who are able to distill and recognize patterns in that information, and who can apply those analyses to achieve business objectives.

The undergraduate Business Information Management major administered by the Donald Bren School of Information and Computer Sciences is a collaborative, interdisciplinary degree program between the Bren School and The Paul Merage School of Business. The program seeks to educate students to understand and then apply the theories and concepts of a broad, integrated curriculum covering computing, informatics, business fundamentals, and analytical decision-making. The major prepares students for a wide variety of careers and life experiences. Business Information Management majors can pursue careers in the for-profit and not-for-profit sectors or can proceed to graduate school in several disciplines, including information systems, computing, economics, business, and law.

The curriculum is presented across three general academic areas: Computing (computer science, informatics, and software); Business Foundations (accounting, finance, marketing, strategy, and operations); and Analytical Methods (mathematics, statistics, economics, management science, and decision analysis). The fundamentals of information and computer science, including the rudiments of software design and construction with an emphasis on data management, provide the foundation for understanding, describing, and evaluating the technology through which most business information is gathered and presented. The business fundamentals, covering all the functional areas in the Merage School, provide a background and context in which information and its analysis will be applied.

For complete information about the major, see the Interdisciplinary Studies (catalogue.uci.edu/previouseditions/2013-14/interdisciplinarystudies/businessinformationmanagement) section of the Catalogue.

**Undergraduate Minor in Accounting**

The Paul Merage School of Business faculty offers an undergraduate minor in Accounting consisting of seven upper-division courses. In addition, two lower-division introductory accounting courses, one lower-division microeconomics course, and one lower-division single variable calculus course are prerequisites to the minor program.

In establishing the undergraduate minor in Accounting, the faculty anticipated two types of students to be drawn to courses in accounting: (1) students preparing for careers in accounting or in other fields that require some knowledge of accounting, and (2) students planning to pursue a graduate degree in accounting who wish early guidance and undergraduate work appropriate to this career objective.

Students are eligible to apply for the minor in Accounting if they have upper-division standing and have completed MGMT 30A and MGMT 30B with a grade no lower than B (3.0) and all other prerequisite courses with a grade no lower than C (2.0). Completion of the prerequisite courses does not guarantee admission to the minor in Accounting. Admission is on a competitive basis and students must submit an application, transcripts, and a statement of purpose. Applications are accepted on a quarterly basis. Interested students are encouraged to obtain further information from the Undergraduate Programs Office, 226 MPAA Building; http://merage.uci.edu/undergrad .

**Prerequisite Courses**

The following are prerequisites for enrolling in the upper-division undergraduate minor courses:

<table>
<thead>
<tr>
<th>ECON 20A</th>
<th>Basic Economics I</th>
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</thead>
<tbody>
<tr>
<td>MATH 2A</td>
<td>Single-Variable I</td>
</tr>
<tr>
<td>MGMT 30A</td>
<td>Principles of Accounting I</td>
</tr>
<tr>
<td>MGMT 30B</td>
<td>Principles in Accounting II</td>
</tr>
</tbody>
</table>

Transfer students should check with their college counselor for established equivalencies for these prerequisite courses. Students not taking MGMT 30A and MGMT 30B at UCI during regular session or summer session must complete MGMT 131A with a minimum grade of B.

NOTE: Individual courses that students may select within the minor may require additional prerequisites.

**Requirements for the Undergraduate Minor in Accounting**

Completion of seven courses:

A. Three core accounting courses:

<table>
<thead>
<tr>
<th>MGMT 131A</th>
<th>Intermediate Accounting I</th>
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</thead>
<tbody>
<tr>
<td>MGMT 131B</td>
<td>Intermediate Accounting II</td>
</tr>
<tr>
<td>MGMT 132A</td>
<td>Individual Taxation</td>
</tr>
</tbody>
</table>

B. Select two accounting elective courses from the following:

<table>
<thead>
<tr>
<th>MGMT 132B</th>
<th>Special Topics in Taxation</th>
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</thead>
<tbody>
<tr>
<td>MGMT 133</td>
<td>Corporate &amp; Partnership Taxation</td>
</tr>
<tr>
<td>MGMT 136</td>
<td>Accounting Information Systems &amp; Spreadsheets</td>
</tr>
<tr>
<td>MGMT 137</td>
<td>Advanced Accounting</td>
</tr>
<tr>
<td>MGMT 138</td>
<td>Auditing</td>
</tr>
<tr>
<td>MGMT 194</td>
<td>Financial Statement Analysis</td>
</tr>
<tr>
<td>MGMT 195</td>
<td>Strategic Cost Management and Management Control</td>
</tr>
</tbody>
</table>

C. Select two additional courses from the following:

an upper-division accounting elective course list above

<table>
<thead>
<tr>
<th>MGMT 1</th>
<th>Introduction to Business and Management</th>
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</thead>
<tbody>
<tr>
<td>MGMT 101</td>
<td>Management Science</td>
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<td>MGMT 102</td>
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</tr>
<tr>
<td>MGMT 107</td>
<td>Introduction to Management Information Systems</td>
</tr>
<tr>
<td>MGMT 109</td>
<td>Introduction to Managerial Finance</td>
</tr>
<tr>
<td>MGMT 113–129, 141–184</td>
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</tbody>
</table>

University of California, Irvine 2013-2014
Undergraduate Minor in Management

The Paul Merage School of Business faculty offers an undergraduate minor in Management which consists of seven courses. In addition, prerequisites include one lower-division microeconomics course, and one course or one sequence selected from the statistics courses outlined below. MGMT 1 serves as a prerequisite, and also counts as one of the seven courses required for the minor.

In establishing the undergraduate minor, the faculty anticipated three types of students to be drawn to courses in administration: (1) students who wish to learn about the management of organizations as a way of preparing for a career in business, (2) students preparing for careers in other fields that require some knowledge of management, and (3) students who expect to go on to graduate work in management who wish early guidance and undergraduate work appropriate to this career objective.

Students are eligible to apply for the minor in Management if they have completed all prerequisite courses (including MGMT 1) with a grade no lower than C (2.0) and have upper-division standing. Completion of the prerequisite courses does not guarantee admission to the minor. Admission is on a competitive basis and students must submit an application, transcripts, and a statement of purpose. Applications are accepted on a quarterly basis. Interested students are encouraged to obtain further information from the Undergraduate Programs Office, 226 MPAA Building; http://merage.uci.edu/undergrad.

Prerequisite Courses

The following are prerequisites for enrolling in the upper-division undergraduate minor courses:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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</thead>
<tbody>
<tr>
<td>MGMT 1</td>
<td>Introduction to Business and Management</td>
</tr>
<tr>
<td>ECON 20A</td>
<td>Basic Economics I</td>
</tr>
<tr>
<td>ANTHRO 10A-10B-10C</td>
<td>Probability and Statistics and Probability and Statistics</td>
</tr>
<tr>
<td>ENGRCEE 11</td>
<td>Methods II: Probability and Statistics</td>
</tr>
</tbody>
</table>

Transfer students should check with their college counselor for established equivalencies for these prerequisite courses.

NOTE: Individual courses that students may select within the minor may require additional prerequisites, including MATH 2A.

Requirements for the Undergraduate Minor in Management

Completion of seven courses:

A. One lower-division core course:
- MGMT 1: Introduction to Business and Management

B. Select four core courses from the following:
- MGMT 30A: Principles of Accounting I
- MGMT 101: Management Science
- MGMT 102: Managing Organizational Behavior
- MGMT 105: Introduction to Marketing
- MGMT 107: Introduction to Management Information Systems
- MGMT 109: Introduction to Managerial Finance

C. Select two of the following:
- a course from the core course list above
- MGMT 113–129, 141–184
With Merage School faculty approval, a student may substitute a maximum of one course. Students participating in the UC Education Abroad Program may substitute a maximum of two courses, with Merage School faculty approval.

**NOTE:** Students may not receive both the minor in Management and the minor in Accounting.

### Courses

**MGMT 1. Introduction to Business and Management. 4 Units.**
Rigorous overview of major business functions and management topics. Addresses the global and fast-changing environment in which modern business enterprises operate as well as the challenges posed by concerns about sustainable growth, ethics, and social responsibility. Course may be offered online.

Restriction: Business Administration majors have first consideration for enrollment.

**MGMT 5. Management of Contemporary Organisations. 4 Units.**
Equips students with working knowledge of several major subject areas within the context of business and society studies. Topics include: role of management in organizations, corporate social responsibility and responsiveness, ethics and values in business, government regulation, and international business.

**MGMT 7. Statistics for Business Decision Making. 4 Units.**
Basics of data analysis and the fundamental notion of statistical inference emphasizing applications to administrative and management decision problems. Classical estimation and hypotheses testing, regression, correlation, analysis of variance, nonparametric methods and statistical probability. Course may be offered online.

Overlaps with MATH 7, STATS 7, BIO SCI 7, STATS 8, ECON 15A, ECON 15B.

Restriction: Business Administration majors have first consideration for enrollment. MGMT 7 may not be taken for credit if taken after ECON 15A-B. MGMT 7 may not be used to substitute for ECON 15A-B.

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**MGMT 10. Business Management in the World Today. 4 Units.**
Accounting scandals, e-commerce, and globalization are only a few examples that show the profound impact of business practices on individuals and on society at large. Provides students with a broad overview of business functions and management practices.

**MGMT 30A. Principles of Accounting I. 4 Units.**
First course in a series of two introductory-level courses in accounting theory and practice. Emphasis on financial accounting concepts including the corporate financial statements, their content and interpretation, and the impact of financial transactions upon them. Course may be offered online.

Overlaps with ECON 25.

Restriction: Business Administration majors have first consideration for enrollment.

**MGMT 30B. Principles in Accounting II. 4 Units.**
Second course in a series of two introductory-level courses in accounting theory and practice. Continuation of financial accounting concepts and introduction of managerial accounting concepts. Managerial accounting topics include product costing and decision making. Course may be offered online.

Prerequisite: MGMT 30A.

Overlaps with ECON 26A.

Restriction: Business Administration majors have first consideration for enrollment.

**MGMT 101. Management Science. 4 Units.**
Concepts and methods of management science, which applies mathematical modeling and analysis to management problems. Topics include linear and integer programming, project scheduling, inventory management, queuing analysis, decision analysis, and simulation.

Prerequisite: MGMT 7.

Restriction: Business Administration majors have first consideration for enrollment. Upper-division students only.

**MGMT 102. Managing Organizational Behavior. 4 Units.**
Basic theory and concepts which provide the manager with tools for understanding behavior of people in organizations. Areas such as individual, group, and organizational determinants.

Restriction: Business Administration majors have first consideration for enrollment.

**MGMT 105. Introduction to Marketing. 4 Units.**
Basic marketing concepts; discussion of the role marketing plays in modern society. Topics: Industrial and consumer marketing, promotion, distribution, and pricing theory.

Restriction: Business Administration majors have first consideration for enrollment.

**MGMT 106. Introduction to Management Information Systems. 4 Units.**
Exposure to major features and issues relating to deployment, use, and impact of information technology (IT) within public and private organizations. Topics include selection and feasibility assessment of IT, application of IT to business, and design and implementation of IT.

Restriction: Business Administration majors have first consideration for enrollment.
MGMT 109. Introduction to Managerial Finance. 4 Units.
Basics of financial administration. Capital budgeting, cost of capital, cash
budgeting, working capital management, and long-term sources of funds.
Provides a basic understanding of issues and techniques involved in
financial decision making.
Prerequisite: MATH 2B and MGMT 30A.
Overlaps with ECON 134A.
Restriction: Upper-division students only. Business Administration majors
have first consideration for enrollment.

MGMT 110. Strategic Management. 4 Units.
Addresses management of the entire business. Role of the general
manager in organizations, industry analysis, core competencies, growth
through vertical integration, innovation, acquisition and diversification,
globalization, strategy implementation, and the ethical and moral
responsibility of a manager.
Prerequisite: MGMT 102 and MGMT 105 and MGMT 109.
Overlaps with ECON 147B.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 113. New Ventures: A Course in Entrepreneurship. 4 Units.
Introduction to the survival and growth of new ventures. Methods include
analysis of live cases, guest speakers, discussion, and field projects with
contemporary new ventures to learn about new venture management and
surviving the liabilities of newness.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 119. Global Strategies. 4 Units.
Examines the phenomena of technology and globalization and the impact
on global business strategy. Macro approach considers implications for
development of flexible yet focused business strategy and creative and
agile execution of policies. Class discussions are stimulated by case
analyses.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 122. Communication in Organizations. 4 Units.
Addressing communication at three levels - interpersonal, group/meeting,
and organizational. Dealing with conflict, interpersonal problems, being
effective in meetings, and getting your message heard. Experiential
course.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 123. Critical Thinking and Creativity in Organizational Problem
Solving. 4 Units.
Learn about your own thinking process; develop the ability to think both
logically and creatively and to understand how emotions affect your
thinking. Class sessions involve discussion and experiential exercises.
Business problems and issues are used for discussion and exercises.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 124. Human Resources Management. 4 Units.
Theory and practice of managing human resources. Students will identify
and analyze HR dilemmas, apply labor law, and design systems and
processes to develop the human resources needed to help organizations
achieve their goals.
Restriction: Business Administration and Business Information
Management majors have first consideration for enrollment.

MGMT 125. Negotiations. 4 Units.
Negotiating well is a skill. The objective is to assist students in developing
an understanding of different theoretical perspectives. Exploration of
feelings and beliefs about negotiation, negotiation skills, and putting theory
into action by practicing new negotiation skills.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 126. Foundations of Teams. 4 Units.
Social and psychological processes that detract from effective teamwork.
Simulations provide tools to understand how to be a better team member.
Provides the foundation for students to become outstanding team leaders
and to manage difficult team situations when necessary.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 128. International Management. 4 Units.
Impact of different cultures and political/economic systems on
assumptions, expectations, and organizational practices relevant to
conducting business in different national settings. Understanding of the
challenges of cross-national management and resources utilized to work
and conduct business outside the United States.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.

MGMT 129. Leadership. 4 Units.
Challenges facing today’s leaders. Case analyses, free-form discussion,
and written assignments designed to develop critical thinking skills.
Experiential exercises encourage students to develop their ability to risk
innovation, foster collaboration, manage conflict, and value diversity.
Prerequisite: MGMT 102.
Restriction: Business Administration majors have first consideration for
enrollment.
MGMT 131A. Intermediate Accounting I. 4 Units.
First course in a series of two intermediate-level courses in financial accounting theory and practice. Concepts include valuation and reporting of current and long-term assets, current liabilities and contingencies, and revenue recognition issues.
Prerequisite: MGMT 30A and MGMT 30B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 131B. Intermediate Accounting II. 4 Units.
Prerequisite: MGMT 131A.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 132A. Individual Taxation. 4 Units.
Fundamentals of federal income taxation pertaining to individuals. Topics include income, deductions, credits, property transactions, and the impact of taxes on business and investment decisions.
Prerequisite: MGMT 30B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 132B. Special Topics in Taxation. 4 Units.
Taxation topics of particular interest to undergraduate students. Course content may vary each term depending on the interests of the instructors and the students.
Prerequisite: MGMT 132A.
Repeatability: Unlimited as topics vary.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 133. Corporate & Partnership Taxation. 4 Units.
A study in the federal income taxation of partnerships and corporations, including subchapter S corporations. Emphasis on the tax issues associated with formation, operation, and termination of these entities.
Prerequisite: MGMT 132A.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 136. Accounting Information Systems & Spreadsheets. 4 Units.
Fundamentals of accounting information systems including internal controls and transaction processing cycles. Development of efficient spreadsheets as applied to financial and managerial accounting concepts.
Prerequisite: MGMT 30B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 137. Advanced Accounting. 4 Units.
Accounting theory and practice with emphasis on business combinations, consolidated financial statements, foreign exchange transactions, and governmental and nonprofit organizations.
Prerequisite: MGMT 131B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 138. Auditing. 4 Units.
An introduction to auditing practice with emphasis on the verification of financial statements and related information. Topics include professional ethics, assessment of audit risk, study and evaluation of internal control, gathering and evaluating audit evidence, and audit reporting.
Prerequisite: MGMT 131B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 141. Investments. 4 Units.
Foundations of investment management. Theory and empirical evidence related to portfolio theory, market efficiency, asset pricing models, factor models, and option pricing theory. Students are expected to combine market research results and electronic information sources to create optimal investment strategies.
Prerequisite: MGMT 109.
Overlaps with ECON 132A.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 144. Multinational Finance. 4 Units.
Focuses on financial issues facing multinational corporations, the most important of which is the management of foreign exchange risk. Introduction to investments and financing decisions in international capital markets.
Prerequisite: MGMT 109 and ECON 20A and ECON 20B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 147. Case Studies in Corporate Finance. 4 Units.
A case study course using the principles of financial value creation for optimum performance. Introduction to venture capital, IPOs, real options, mergers and acquisition, stock buybacks, dividends, and recapitalizations.
Prerequisite: MGMT 109.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 149. Derivatives. 4 Units.
Introduction to options, futures, and other derivatives. First covers forward, futures, and swaps, and then examines the pricing of options. Applications of these instruments are emphasized.
Prerequisite: MGMT 109.
Restriction: Business Administration majors have first consideration for enrollment.
MGMT 150. Consumer Behavior. 4 Units.
Application of the behavioral sciences to understanding buyer behavior. Topics include perception, memory, affect, learning, persuasion, motivation, behavioral decision theory, social and culture influences, and managerial implications.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 151. Marketing Research. 4 Units.
Research to aid managerial decisions for products and services; problem formulation, research design, data collection, sampling, statistical analyses, managerial recommendations, and implementation in several real-world settings.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 152. New Product Development. 4 Units.
Identifying markets, developing product ideas, measuring consumer preferences, positioning and designing products, and forecasting their sales. Hands-on experience with software to conduct various analyses useful in new product development, such as cluster analysis, factor analysis, and conjoint analysis.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 153. Integrated Marketing Communication. 4 Units.
Management of the communication aspect of marketing strategy. Emphasis on emotional experiences, persuasive appeals, sales promotion, public relations, and direct marketing. Topics include setting communications objectives and budgets, media selection, creative strategy, and sales promotion techniques.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 154. International Marketing. 4 Units.
Students are exposed to the challenges and opportunities facing marketers in the international marketplace. Special attention is given to the management of cultural differences in product development, distribution systems, pricing, and promotion.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 155. Brand Management. 4 Units.
Introduction to issues in planning, implementing, and evaluating brand strategies, relevant theories, models, and tools for the making of brand decisions; application of these principles.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 156. Business in Medicine. 4 Units.
In order to improve the quality and efficiency of healthcare delivery one must understand the design and management of healthcare operations. Opportunities for innovation and changes needed to design a simple, accessible, fair, and effective healthcare system.
Restriction: Business Administration and Business Information Management majors have first consideration for enrollment.

MGMT 157. Marketing on the Internet. 4 Units.
Recent developments in interactive technologies indicate that “Marketing on the Internet” is becoming a serious business activity, with exponential growth. How to do marketing on the Internet and to identify the key issues pertaining to the marketing process.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 158. Micromarketing. 4 Units.
Develop marketing plans for specific retail locations and neighborhoods based on past purchases and demographics. Retail site selection, product category management, promotion management, shelf space allocation, targeted advertising. Hands-on experience with Retail Sales Analysis and Geographic Information Systems software.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 159. Design Management. 4 Units.
Design of products and services, particularly in consumer- and technology-oriented industries where design is viewed as a strategic resource. User-oriented design, design as a strategic tool, the role of design aesthetics, and the management of design.
Prerequisite: MGMT 105.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 160. Introduction to Business and Government. 4 Units.
Introduces undergraduate students to the study of public administration. Designed for those expecting to take further courses in the field or considering a public service career.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 165. US Healthcare Systems. 4 Units.
Providers, suppliers, payers, and consumers, and the unique market dynamics among these players. Structure, organization, and financing of health care. The health care industry’s relationship to the overall economy will be explored.
Restriction: Business Administration and Business Information Management majors have first consideration for enrollment.

MGMT 166. Business in Medicine. 4 Units.
In order to improve the quality and efficiency of healthcare delivery one must understand the design and management of healthcare operations. Opportunities for innovation and changes needed to design a simple, accessible, fair, and effective healthcare system.
Restriction: Business Administration and Business Information Management majors have first consideration for enrollment.
MGMT 167. Business of Science. 4 Units.
Business acumen and strategic planning are determining success. Billions spent on advertising, and the lack of effectiveness of drugs are generally ignored. Considering this is a matter of life and death for many, should there be a “Business” of Science?

Restriction: Business Administration and Business Information Management majors have first consideration for enrollment.

MGMT 168. Economics of Strategy. 4 Units.
Applies key concepts of game theory to the analysis of the strategic behavior of profit-maximizing firms. Simultaneous move games, sequential games, credibility and commitment, repeated games, pure and mixed strategies, signaling, and screening. Lecture and problem sets. Group projects.

Prerequisite: ECON 20A and ECON 20B.
Overlaps with ECON 147B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 169. Applied Econometrics for Business. 4 Units.
Bridge between an introductory statistics course and a course in econometrics. Oriented toward the ways in which economists use data to motivate and test economic theories. How to locate economics data, analyze, and appropriately interpret these data.

Prerequisite: ECON 20A and ECON 20B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 170. Technologies for Business. 4 Units.
Introductory course that include hands-on exposure to powerful, high-level tools for using computers in business situations more effectively. Next-generation graphical user interfaces, Internet applications, client/server technology, information security, and wireless.

Prerequisite: MGMT 107.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 171. Social Media. 4 Units.
Covers theoretical aspects and business applications of social media tools including blogs, wikis, social networking platforms, immersive environments, and other social computing technologies. Also covers business value of social-media-enabled processes.

Restriction: Business Administration and Business Information Management majors have first consideration for enrollment.

MGMT 173. Business Intelligence for Analytical Decisions. 4 Units.
BI from both managerial and technical perspectives. Strategic role of BI. Software tools coupled with case studies are used to show how leading companies are using BI technologies to turn complex data into business decisions.

Prerequisite: MGMT 107.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 174. Database Management and Applications. 4 Units.
Query, manipulate, and understand data and learn about leading edge applications for databases. Database fundamentals including entity relationship design, creating database tables, normalization, and data querying. Contemporary applications of database using case studies. Applications include data warehousing, data mining.

Prerequisite: MGMT 107.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 175. Information Technology (IT) and Strategy. 4 Units.
Strategic and competitive uses of IT and the Internet. Globalization and firm competition; alignment of IT with business strategy; business value of IT; business transformations with IT; implications of offshoring and outsourcing; strategy and IT in the Internet era.

Prerequisite: MGMT 107.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 176. Business Forecasting. 4 Units.
Forecasts are critical inputs into the wide range of business decision making. Users include accountants, financial experts, human resource managers, production managers, and marketing people. Methodologies used to support business decision making. Computer-oriented approach.

Prerequisite: MGMT 101.
Overlaps with ECON 125.
Restriction: Business Administration majors have first consideration for enrollment.
MGMT 182. Supply Chain Management. 4 Units.
Flows of materials and information among all of the firms that contribute to a product or service. Forecasting, demand management, logistical networks, inventory management, supplier contracting, sourcing, information technology, flexibility, globalization, and performance management.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 184. Optimization in Management. 4 Units.
Firms attempt to maximize profit or minimize cost. Linear, integer, and nonlinear programming models in functional areas of business such as finance, marketing, and operations. Solutions via computer and interpretation of output in a managerially significant way.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 189. Operations Management. 4 Units.
Managing the productive resources, from which raw materials as inputs are being transformed into useful outputs of final products and services. Explanation of issues pertaining to both manufacturing and service-oriented system.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 190. Special Topics in Management. 1-4 Units.
Special topics courses are offered from time to time, but not on a regular basis.
Prerequisite: Prerequisites vary.
Repeatability: Unlimited as topics vary.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 191W. Business Communication. 4 Units.
Provides students with a solid foundation in business communication. Emphasis is placed on improving students' written and oral communication skills to help them succeed in (1) upper division Business Administration courses, (2) graduate school, and (3) work and career activities.
Prerequisite: Satisfactory completion of the Lower-Division Writing requirement.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 192. Business Law. 4 Units.
A study of the legal environment of business. Topics include contracts, agency, partnerships, corporations, and other basic principles of law as they relate to business transactions.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 193. The Ethical Environmental of Business. 4 Units.
The political, social, and ethical environmental of business. Topics include the historical development of American business, competitiveness problems, corporate social responsibility, corporate governance, and government regulation of business.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 194. Financial Statement Analysis. 4 Units.
Study of financial statements and their related footnotes; tools and procedures common to financial statement analysis; relationships among business transactions, environmental forces (political, economic, social), and reported financial statement information; how financial statement information can help solve certain business problems.
Prerequisite: MGMT 30A and MGMT 30B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 195. Strategic Cost Management and Management Control. 4 Units.
Study of cost management to strengthen an organization’s strategic position; preparation and use of relevant information for management decision making; management control systems design and performance evaluation.
Prerequisite: MGMT 30A and MGMT 30B.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 196. Decision Analysis. 4 Units.
Making good decisions fast is important in a world where information is ubiquitous and technologies change at incredible paces. Conceptual framework and information technology tools to approach these situations with clarity and confidence and improve both professional and personal decision-making skills.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.

MGMT 197. Probability Models in Management. 4 Units.
Probability models that characterize random phenomena in real-world applications. Applications of these probability models to business disciplines including operations management and finance. Discrete-time Markov chains, Poisson processes, birth and death processes, queuing models, and random walk.
Prerequisite: MGMT 101.
Restriction: Business Administration majors have first consideration for enrollment.
MGMT 198A. Administrative Internship. 4 Units.
Selected undergraduates serve as managers within administrative units on campus with three-quarter course which complements the intern experience. Topics include: management ethics, study of non and for profit institutions, career management, and the changing nature of the workforce.

Grading Option: Pass/no pass only.
Repeatability: May be taken for credit 3 times.

MGMT 198B. Administrative Internship. 4 Units.
Selected undergraduates serve as managers within administrative units on campus with three-quarter course which complements the intern experience. Topics include: management ethics, study of non and for profit institutions, career management, and the changing nature of the workforce.

Grading Option: Pass/no pass only.
Repeatability: May be taken for credit 3 times.

MGMT 198C. Administrative Internship. 4 Units.
Selected undergraduates serve as managers within administrative units on campus with three-quarter course which complements the intern experience. Topics include: management ethics, study of non and for profit institutions, career management, and the changing nature of the workforce.

Grading Option: Pass/no pass only.
Repeatability: May be taken for credit 3 times.

MGMT 199. Independent Study. 1-4 Units.
Individual study under the direction of a selected faculty member.

Repeatability: May be repeated for credit unlimited times.

MGMT 200. Management of Innovative Organizations. 7 Units.
Using concepts from organization studies and strategy, students examine different frameworks for analyzing and designing innovative organizations, the foundations of strategy and competitive analysis, alliances and networks as a source of innovation, and key issues in managing innovation effectiveness.

Grading Option: Satisfactory/unsatisfactory only.
Same as MGMT EP 200, MGMT FE 200.
Restriction: Master of Business Administration students only.

MGMT 201A. Statistics for Management. 5 Units.
Methods of statistical inference, emphasizing applications to administrative and management decision problems. Topics: classical estimation and hypothesis testing, regression, correlation, analysis of variance, decision analysis, and forecasting.

Same as MGMT EP 201A, MGMT FE 201A.

MGMT 201B. Management Science. 5 Units.
Introduction to management science tools for aiding managerial decision making with emphasis on model applicability, formulation, and interpretation. Use of computer laboratory’s management science software packages. Topics: mathematical programming, stochastic processes, queuing systems, simulation.

Same as MGMT EP 201B, MGMT FE 201B.

MGMT 202. Organizational Analysis for Management. 5 Units.
Develops a better understanding of the causes and consequences of individual and group behavior, and the frameworks by which to analyze and understand complex organizations; and enhances the skills required to manage and lead an organization.

Restriction: Master of Business Administration students only.

MGMT 203A. Financial Accounting for Management. 4 Units.
Examines issues related to measuring and communicating an entity’s economic activities and financial position and introduces financial statement analysis. The aim of financial accounting is to provide financial information that is useful in making economic decisions.

Same as MGMT FE 203A, MGMT EP 203A.
Restriction: Master of Business Administration students only.

MGMT 204A. Microeconomics for Management. 5 Units.
Provides basic tools for analyzing economic decisions of consumers and firms, the determinants and consequences of market structure and market failure. Topics include demand and supply analysis, production and cost theory, perfect competition, monopoly, and introductory game theory.

Same as MGMT EP 204A, MGMT FE 204A.
Restriction: Executive M.B.A. students only.

MGMT 204B. Macroeconomics for Management. 5 Units.
Focuses on the use of macroeconomic analysis to manage the business cycle for competitive advantage. Such “business cycle-sensitive” management is explored within the context of marketing, operations management, HRM, merger and acquisition activity, and capital financing and expenditures.

Prerequisite: MGMT EP 204A.
Same as MGMT EP 204B, MGMT FE 204B.
Restriction: Master of Business Administration students only.

MGMT 205. Marketing Management. 4 Units.
Introduction to the field of marketing. Objectives include developing familiarity with fundamental concepts, theories, and techniques in marketing and acquainting students with the type of decisions made by marketing managers including customer targeting, product, pricing, distribution, promotion, and research.

Same as MGMT FE 205, MGMT EP 205.
Restriction: Fully Employed M.B.A. Program students only.
MGMT 206. Business and Government. 4 Units.
Introduces students to the many non-market issues that affect today’s managers, such as: environmental protection, health and safety, intellectual property protection, antitrust, and lobbying. An interdisciplinary approach using economics, political science, public policy and law.

Same as MGMT FE 206, MGMT EP 206.
Restriction: Master of Business Administration students only.

MGMT 208. Operations Management. 4 Units.
Introduction to strategic and tactical issues in production and operations management. A blend of quantitative and qualitative considerations. Topics: product planning, process design, capacity management, production planning, inventory control, distribution management, just-in-time manufacturing, quality management.

Same as MGMT FE 208.

MGMT 210. Business Strategy. 4 Units.
Examines the functions and responsibilities of senior management and the decisions that determine the direction of the organization and shape its future. Introduces students to concepts, frameworks, and analytical techniques firms use to analyze strategic issues.

Prerequisite: MGMT 202 and MGMT 205 and MGMT 209A.

Same as MGMT FE 210, MGMT EP 210.
Restriction: Master of Business Administration students only.

MGMT 299. Individual Directed Study. 1-8 Units.
Individual study under the direction of a selected faculty member.

Same as MGMT FE 299, MGMT EP 299.